

To: CSSAC Members

From: Chad Cahoon, CSSAC Chair

Re: Agenda for June 11, 2024 meeting via MS Teams

Attendance: Included at bottom

1:30 pm

Item #1 - Meeting Call to Order

Quorum was met; Chair called the meeting to order at 1:33 p.m.

Item #2 - Adoption of Agenda

Chair asked for additions to the agenda.

- Melissa Hay motioned to adopt the agenda; Melissa R. seconded.
- Motion carried; agenda is adopted.

Item #3 - Approval of Minutes

Chair asked for corrections/changes to the May 2024 minutes.

Hearing no changes; minutes accepted as written.

Item #4- University Officers' Reports

- Amy Boyle, Vice President for Human Resources
 - Will continue work on salary threshold expectations after raises are in place July 1
 - o 33 staff coming on from Purdue Indy; 50 new staff to be hired
- John Gipson, Chief of Staff to Provost, Assistant Vice Provost for Academic Operations No report
- Alyssa Wilcox, Chief of Staff to the President and Senior Vice President of Partnerships
 - o Moving into a new position on July 1; new Chief of Staff will be Ian Hyatt
 - o Board of trustees endorsed One Health initiative
 - New Purdue partners on initiatives: Eli Lily and Elanco (opening new location in Indy)
 - o Purdue Indy June 27 celebration/kickoff in Indianapolis on the Circle
 - President Chiang and First Lady's schedules mapped out through December
 - o No new announcements to come in June

Item #5- Guest Speaker - None

Item #6 - Announcements

- Reminder for everyone to turn on cameras during the meeting
- Reminder that subcommittee chairs and university committee representatives should be writing reports for all
 meetings and uploading a MS Word version (no PDFs) of those to <u>CSSAC's MS Teams folder</u> by noon Thursday
 prior to the full meeting.
- Subcommittee chairs should send pertinent subcommittee items to be published in newsletter by the 17th of
 each month to Stephanie Butram. This includes awards, trip information, professional development, grants, etc.
- Roll Call Favorite summertime activity?

Item #7 – Discussion/Questions of Subcommittee Written Reports Executive

Cahoon/Rochin Gomez/Jasek

• Subcommittee assignments have been made and members have been notified

- University committees were assigned and members have been notified
- Carrie encouraged new members to step up for vice-chair opportunities in their subcommittees
- Met with MaPSAC executive committee
 - o CSSAC will stay on Big 10 Collaboration committee Melissa J. will be removed, Chad and Jurgen added
 - Discussed vacation/sick time
 - Discussed forced retirements
 - Discussed stipends for leadership teams
- Possible sick time bank

CommunicationButram/TBD

- Keeping same format for newsletter
- Items to add need to be submitted by 17th

Professional Development

Atkinson/TBD

- Continuing work on STAR program; minor HR delays but still moving forward
- Finalizing employee/dependent grants and notifications will be sent soon

Purdue Employees Activity Program (PEAP)

Michel/TBD

- Asked for suggestions for possible events
- Will be scheduling meetings soon

Purdue Discount Program

Reifel/TBD

- Several businesses are interested in offering discounts but have not submitted agreement
- Still nNeed information from previous members

Item #8- Discussion/Questions of Regional and University Committees Submitted Reports

Purdue University Fort Wayne

No updatePurdue University NorthwestBugg

- Purdue Northwest had a Get to know CSSAC Breakfast. We had a great turnout!
- CSSAC/MAPSAC end of year celebration is in July.
- 2 new members

Big Ten Collaboration Staff Advocacy	Cahoon/Rochin Gomez/Tharp
College of Engineering Staff Advisory Council	Gad/Ridgley
Eudoxia Girard Martin Award	Jasek/Cahoon
Healthy Boiler	Chang/Martin
New Employee Experience	Hay/Hodge
Recreational Wellness Advisory Board	Rochin Gomez/Miller
Retirement Investment Planning Meeting	Michel/Flora
Spring Fling	Jasek/Hodge
Staff Memorial Committee	Cahoon/Rochin Gomez
Survey Oversight Committee	Roskuski/Butram
University Policy Committee	Miller/Atkinson
University Senate	Rochin Gomez/Cahoon
University Senate Advisory	Cahoon/Rochin Gomez
University Senate: Staff Appeals Board Traffic Regulations	Jasek/Gad
University Senate: Committee for Sustainability	Flora/Griffin
University Senate: Faculty Compensation and Benefits	Pullins/Hay
University Senate: Parking and Traffic	Moore/Brown
University Senate: Visual Arts and Design Committee	Martin/Reifel
University Senate: Equity and Diversity Standing Committee	Brown/Pullins

Item #9 Bridge Forms

- Flex-time question for hybrid/remote employees
- More sick and vacation leave for hourly employees
 - o Forwarded to Amy in HR for response
 - Waiting on the comparative study to be done this summer
 - Receiving more Bridge forms about this topic
- Sick bank for employees to share their sick time with others who need it
 - o Forwarded to HR and they will be looking into how it might work

Item #10 - New business

- Purdue Online CSSAC presentation in October to Purdue Online employees
- Guest Speaker suggestions requested
- Member of the Quarter nominations being requested

Item #11 – Unfinished business

None

Item #12- Area updates, Items of interest

None

Item #13 - Call for Adjournment

Chair called for adjournment.

- Tracy motioned to adjourn; Amy seconded.
- Meeting adjourned at 2:47 p.m.

Next full committee meeting scheduled for July 9, 2024, via Teams

Subcommittee monthly meeting reports: Subcommittee Written Reports - CSSAC

22 voting members Quorum = 12	Teams	Teams	Teams	Teams	Teams	Teams	Teams	Teams	Teams	Teams	Teams	Teams
Quorum = 12	6/11/24	7/9/24	8/13/24	9/10/24	10/8/24	11/12/24	12/10/24	1/14/25	2/11/25	3/11/25	4/8/25	5/13/25
1 Atkinson, Amy	Р											
2 Brown, Tom	Р											
3 Bugg, Amy (PNW)	Р											
4 Burton, Robert (PFW)	Α											
5 Butram, Stephanie	Α											
6 Cahoon, Chad	P											
Carroll, Jacquie (Emeritus)	P											
7 Chang, Anna (Chia Chun)	Р											
Fields, Mark (Emeritus)	Р											
8 Flora, Shawn	Р											
9 Gad, Kaylee	Р											
10 Griffin, Terri	Р											
11 Hay, Melissa	Р											
12 Hodge, Maddie	Р											
13 Jasek, Melissa	Р											
Kawlewski, Jennifer (Emeritus)	Α											
14 Martin, Ashley	000											
15 Michel, Debra	Р											
16 Miller, Josh	Р											
17 Moore, Beth	P											
18 Pullins, Chris	P											
19 Reifel, Tracy	P											
20 Ridgley, Melissa	P											
21 Rochin Gomez, Jurgen	Р											
22 Roskuski, Michelle	P											
Tharp, Rendi (Emeritus)	Р											
Boyle, Amy - HR	Р											
Gipson, John - Provost	Α											
Hyatt, Ian - Chief of Staff												
Wilcox, Alyssa - Chief of Staff	Р											
Hanson, Carrie - HR	Р											
Rosenberger, Carly - M&M	Р											